



Create ★ Connect ★ Celebrate

Document: 12

Version: 2

ANTI-BULLYING POLICY

STATEMENT OF INTENT

We are committed to providing a friendly, safe and caring environment for any one attending Connect4Summer activities. Any form of bullying will not be tolerated and is unacceptable to everyone concerned with this project. Anyone aware of incidents of bullying must inform the Lead Play Worker and the incident will be dealt with promptly and effectively.

SIGNS (examples)

Child says he/she is being bullied

Unwillingness to take part

Child feels 'ill'

Possessions may go missing

Cries easily

OBJECTIVES

All staff explain to group that this is not acceptable

All staff will ensure that bullying will not be tolerated during sessions

All children/families will be made aware of what to do if bullying arises

PROCEDURE

Any incident of bullying must be reported to the Lead Playworker in the first instance, with referral to Co-Ordinator if necessary

Staff will try initially to dissolve the situation by having a general talk regarding bullying in the session

An incident log to be completed by staff member and kept up to date

Mediation will take place, if necessary

Parents to be informed, if necessary

If bullying persists, a meeting will be arranged between children/parents

If bullying persists the Manager of the project will initiate disciplinary action

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