



Create ★ Connect ★ Celebrate

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## BEHAVIOUR MANAGEMENT AND PHYSICAL INTERVENTION POLICY

### STATEMENT OF INTENT

Connect4Summer staff will use effective behaviour management strategies to promote the welfare and enjoyment of children and families attending sessions. Working in partnership with parents, we aim to:

### AIM

It is our aim to manage behaviour using clear, consistent and positive strategies. Whilst setting clear guidelines with children to follow in each venue. Club rules to be agreed together and to be clearly displayed at every session, discussed regularly.

### EXPECTATIONS OF CHILDREN

- Use socially acceptable behaviour
- Respect one another, accepting differences of race, gender, ability, age and religion
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the Club

### ENCOURAGING POSTIVE BEHAVIOUR

- Staff acting as positive role models
- Praising appropriate behaviour
- Sticker rewards
- Informing parents about individual achievements
- Certificates for exceptional accomplishments



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It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff will try to determine the cause or triggers of any inappropriate behaviour to prevent the situation from recurring.

### DEALING WITH INAPPROPRIATE BEHAVIOUR

Challenging behaviour will be addressed in a calm, firm and positive manner.

The Traffic Light System will be used:

1. **Green** – All good but first warning given

Staff will discuss why the behaviour displayed is deemed inappropriate.

Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence.

2. **Amber** – Second warning issued

Staff will encourage and facilitate mediation with children to try to resolve conflicts/poor behaviour through discussion and negotiation.

3. **Red** – Sit out until behaviour can improve

If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities (within the capability of staff and equipment) that more fully engage them.

Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.

### PHYSICAL INTERVENTION

Physical intervention would only be used as an absolute last resort, when staff believe that action is necessary to prevent injury to the child or others. Parental control would be requested in the first instance as parents will be in attendance.

If a member of staff has to physically restrain a child, the Manager will be notified and an **Incident record** will be completed. This will be discussed with the parent or carer as soon as possible

If staff are not confident about their ability to contain a situation, they should call the parent, Lead Playworker or the Manager, in extreme cases, the Police.

All serious incidents will be recorded on an **Incident record** and kept in the Connect4Summer file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with the adopted **RCS Safeguarding Policy**